

Personal Development Provision



Core Guiding principles of our Personal Development Plan is based around embedding our four core values in our school ethos

- Responsibility
- Respect
- Resilience
- Health and Safety

Stands	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Tutor Time (30 minutes)	Tutor time is the bed rock of our PD system and our school focus of developing literacy. We believe in the importance of the role of the tutor in helping develop character and preparing our students with the skills to be successful in modern Britain						
Tutor time	Tutor time consists of five sessions covering: PD, Life Skills, Guided Reading, Drop everything and read and Assembly. We have specialist tutors who cover topics more in depth with each tutor group such as mindfulness and contraception				Tutor time consists of: PD, Life Skills, Assembly and Maths or English specialism.	Tutor time consists of five sessions covering: PD, Careers, assembly and 2x independent study	
Assemblies	Assembly rota which covers British Values, Student voice feedback, year group specific challenges and School values						
Careers	Transition projects to support new cohort	Careers advice for options through drop down day and	Independent careers advice via Wokingham Careers Fair	Work Experience	Group sessions on destinations and industry	Up to 5 days allowed for related work experience,	UCAS/ Apprenticeship and next steps guidance via

		individual interviews.			specific pathways run as drop down event	university and conferences	tutor time and PD sessions.
Careers	<p>Careers Pilot website with individual logins for all students and parents. The use of this programme is included in the form time programme</p> <p>Careers appointments - individual appointments for those needing more assistance in securing the destination of their choice.</p> <p>Careers and raising aspirations coordinator in place to oversee this work</p>						
Raising Aspirations	Drop down events and trips across all year groups specifically to raise the aspirations of our students. Disadvantaged children our prioritised for these events.						
Outdoor Education and Character Building	We believe in the importance of outdoor education throughout secondary schooling. We believe it builds characteristics such as resilience, leadership and respect and think that it also can help students to develop healthy mentally. We offer whole school trips such as the Ski trip which runs every two years and is open to all year groups.						
	School Camp every summer with Bushcraft Company.	Duke of Edinburgh Bronze is included as part of the curriculum			NCS – As a school we have a high take up of students involved.	Duke of Edinburgh Silver is included as an optional part of the curriculum. World Challenge is offered every two years	
Ivory Drop In and	Help, support and advice for all year groups. Specialised work with groups and individuals which help prepare them for life in modern Britain.						
Student voice	Run by the sixth form to create a system for students to have their voice heard. Each tutor group has a representative who meets with their year group council. The sixth formers feed back to leadership and assemblies feeding back to all students are held each half term						

Extracurricular Activities	We run an eclectic programme of extracurricular activities at lunchtime and afterschool which are attended well by students. Some of our Sport, Music and Drama clubs are performing at the highest level including national representation.		
Trips	Throughout the year there is a broad range of trips for every year group which are attended by a diverse student population. There are different types of trips such as Curriculum, Extracurricular, Rewards and Raising Aspirations.		
Drop Down Events	Throughout the year we have a varied programme of drop-down events to cover specific PD content such as consent, alcohol and raising aspirations delivered by outside groups		
PD/ SMSC across the curriculum	We believe PD should be delivered across the curriculum and that opportunities to teach PD topics must be taken within subjects. This is planned into Schemes of Work for every subject		
Healthy and Active lifestyle	PE is given 1 hour a cycle in order to deliver physical exercise but also classroom lessons based on healthy bodies and minds.		Sixth form have a games slot on Wednesday afternoon which provides activities to help students to make healthy mental and physical choices
Mental Health Champions	Two members of staff are mental health champions who look at how we deliver mental health across the curriculum and highlighting student wellbeing and the importance of mental health awareness via mental health week in May.		